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PATENT



Attorney Reference Number 5437-60780-01  
Application Number 09/921,993

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

**Response Under 37 C.F.R. § 1.116 Expedited Procedure**

**In re application of:** Scarborough et al.

**CERTIFICATE OF MAILING**

**Application No.** 09/921,993

**Filed:** August 2, 2001

**Confirmation No.** 6882

**For:** DEVELOPMENT OF ELECTRONIC  
EMPLOYEE SELECTION SYSTEMS AND  
METHODS

**Examiner:** George B. Davis

**Art Unit:** 2121

**Attorney Reference No.** 5437-60780-01

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I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: MAIL STOP AF, COMMISSIONER FOR PATENTS, P.O. BOX 1450, ALEXANDRIA, VA 22313-1450 on the date shown below.

Attorney  
for Applicant(s)

*George B. Davis*

Date Mailed March 14, 2005

Enter with RCE 5-13-05  
*Deh*  
5-19-05

**AMENDMENT/RESPONSE**

In response to the Office Action dated January 12, 2005, please amend the above-referenced Application as follows:

**Amendments to the Claims** are reflected in the listing of claims, which begins on page 2.

**Remarks** begin on page 12.

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